•

Capital One® Business Analyst Program An Unrivaled Career Choice



What Is Capital One?

Capital One Financial

A top 10 bank challenging the status quo

Analytical, Strategy-Driven Company

Leverages strategy consulting disciplines in day-to-day operations and business decisions

Strategically Bold and Entrepreneurial Culture

Big enough to matter, nimble enough to challenge the status quo

Pioneer in new product, pricing, risk management, and marketing strategies

Superior Growth and Results

One of the fastest companies ever to reach the Fortune 200 Industry-leading returns Resilient during the downturn

Values-Driven Company

Unique culture rooted in teamwork and always doing the right thing Recognized for industry-leading diversity What's A Business Analyst?

Business Analysts

Are the associates from newhires through Presidents who run most lines of business

Best of Consulting Firm Model

Fast pace, highly-selective recruiting and compensation of a top-tier consulting firm

Work with senior executives to drive important strategy decisions

Drive Real Business Results

Develop new strategies with hands-on mentorship, build business cases that meet our high bar, and help take our ideas to market

High-Performance, Data-Driven and Open Culture

Challenging, collaborative, nonhierarchical, casual work environment

Values creative problem-solving and rigorous, fact-based debate to drive to the best strategies

Superior Work/Life Balance

No unwanted travel Flexible and fun work environment What Will I Do?

The Business Analyst Development Program

Is an unparalleled opportunity to develop world-class analytical skills and business intuition

• Immediate Ownership

Start your career as a full-fledged member of the business

Own critical projects, contribute to major decisions, and interact with teams across the country

Solve Engaging Business Problems

Drive results by developing and testing your own hypotheses

Mentorship and Industry-Best Training

Obsessed with attracting and developing great talent

Regular feedback and development coaching

Personalized training through awardwinning Capital One University, plus regular networking opportunities with peers and executives What's In It For Me?

Accelerate Your Career

By running part of a business from day one, developing highlysought after skills

Learn to Run a Business

Learn how to make integrated business decisions & how to influence senior executives

Learn marketing and business analytics techniques needed to win new customers and deepen relationships with our 50 million existing customers

Promotion

High-performing analysts are identified early and promoted quickly

Graduate School

Exceptional track record of admission at top 3 business schools, with sponsorship for top performers

Alumni Network

Capital One alumni hold senior positions at leading financial, hightech, investment banking, hedge fund, and private equity firms

Visit: capitalone.com/careers

















Capital One® Business Analyst Program An Unrivaled Career Choice



What current BAs are saying:

"I took the lead running part of our online marketing within my first few months here, working closely with a great and supportive team. I played a key role in projects that tripled the number of accounts booked online and personally shared the results with senior leaders across the company."

Katie, UPenn 2009

"Capital One is a true meritocracy. If you have the best idea, the numbers to back it up, and the ability to make a compelling business case, that's all that matters."

Kelsey, Stanford University 2007

"Within only a few weeks of starting at Capital One I was playing a key role on a team that books more than a billion dollars of new business every year. It was incredible to have such an enormous responsibility so early in my career."

Matt. Penn State 2008

"Capital One's support for well-rounded development is great. The company encourages you to volunteer in community service with other associates, network, attend training and participate in campus recruiting."

Allison, Emory University 2008

"The best parts of Capital One are the variety of the work, the importance of teamwork and the emphasis on doing the right thing."

Jason, Stanford University 2008



Application Process:

- 1. Apply online through UT's online recruiting system.
- 2. Apply at www.capitalone.com/careers

How to apply online at capitalone.com/careers

- Go to www.capitalone.com/careers
- Under Join Our Team click Future Graduates
- Under Requisition ID type 623297 and click enter
- Scroll to bottom of this page and click Apply to this Job
- Under Profile enter all required fields and upload a copy of your resume
- Under Referral enter College/University Recruiting as your Source
- Under Future Access enter primary email address (please do not use Gmail accounts)

Interview Process:

Our interview process consists of the following:

- 1. 1st-Round case interview on campus
- 2. Two online assessments
- 2. Final-round interviews at one of our offices.

Questions? Contact your recruiter:

William Chichester, william.chichester@capitalone.com

We are an equal opportunity employer committed to diversity in the workplace. We promote a drug-free work environment. If you require an accommodation to apply for a U.S. employment opportunity, please contact Recruiting at 1-800-304-9102.







